

Examples of Accrued Retro Pay- Professional Services
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<b>Band 2</b>					<b>SIAST accrued Retro</b>		
July 1, 2008		Step 6	Hourly	Biweekly			
July 1, 2009 through June 30, 2010	1.50%	Step 6	\$18.50	\$1,332.19	\$521.93		
July 1, 2010 through Feb 18, 2011	<u>2.00%</u>	Step 6	\$18.78	\$1,352.18	\$785.74		
Cumulative	3.53%		\$19.16	\$1,379.22	\$1,307.67	Total	
					<b>SIAST threatened loss of retro</b>		
<b>Drop to 2008 rates</b>	<b>-3.53%</b>						
Feb 19, 2011 through June 30, 2011		Step 6	\$18.50	\$1,332.19	\$0.66	PER HR	\$47.03 BW
July 1, 2011 through June 30, 2012		Step 6	\$18.50	\$1,332.19	\$1.04	PER HR	\$74.61 BW
<b>Band 2</b>					<b>SIAST accrued Retro</b>		
July 1, 2008		Step 3	Hourly	Biweekly			
July 1, 2009 through June 30, 2010	1.50%	Step 4	\$16.63	\$1,197.12	\$486.09		
July 1, 2010 through Feb 18, 2011	<u>2.00%</u>	Step 5	\$17.50	\$1,259.81	\$758.15		
Cumulative	3.53%		\$18.49	\$1,331.28	\$1,244.24	Total	
					<b>SIAST threatened loss of retro</b>		
<b>Drop to 2008 rates</b>	<b>-3.53%</b>						
Feb 19, 2011 through June 30, 2011		Step 5	\$17.86	\$1,285.88	\$0.63	PER HR	\$45.40 BW
July 1, 2011 through June 30, 2012		Step 6	\$18.50	\$1,332.19	\$1.04	PER HR	\$74.61 BW
<b>Band 6</b>					<b>SIAST accrued Retro</b>		
July 1, 2008		Step 6	Hourly	Biweekly			
July 1, 2009 through June 30, 2010	1.50%	Step 6	\$25.97	\$1,869.81	\$731.89		
July 1, 2010 through Feb 18, 2011	<u>2.00%</u>	Step 6	\$26.36	\$1,897.85	\$1,102.37		
Cumulative	3.53%		\$26.89	\$1,935.81	\$1,834.26	Total	
					<b>SIAST threatened loss of retro</b>		
<b>Drop to 2008 rates</b>	<b>-3.53%</b>						

Feb 19, 2011 through June 30, 2011	Step 6	\$25.97	\$1,869.81	\$0.92	PER HR	\$66.00 BW
July 1, 2011 through June 30, 2012	Step 6	\$25.97	\$1,869.81	\$1.45	PER HR	\$104.72 BW

#### Band 6

			Hourly	Biweekly	SIAST accrued Retro	
July 1, 2008	Step 3		\$23.35	\$1,681.19		
July 1, 2009 through June 30, 2010	1.50% Step 4		\$24.55	\$1,767.43	\$682.30	
July 1, 2010 through Feb 18, 2011	<u>2.00%</u> Step 5		\$25.95	\$1,868.40	\$1,063.71	
Cumulative	3.53%				\$1,746.01	Total

#### SIAST threatened loss of retro

<b>Drop to 2008 rates</b>	<b>-3.53%</b>					
Feb 19, 2011 through June 30, 2011	Step 5	\$25.07	\$1,804.69	\$0.88	PER HR	\$63.71 BW
July 1, 2011 through June 30, 2012	Step 6	\$25.97	\$1,869.81	\$1.45	PER HR	\$104.72 BW

#### Band 10

			Hourly	Biweekly	SIAST accrued Retro	
July 1, 2008	Step 6		\$39.89	\$2,872.19		
July 1, 2009 through June 30, 2010	1.50% Step 6		\$40.49	\$2,915.28	\$1,124.77	
July 1, 2010 through Feb 18, 2011	<u>2.00%</u> Step 6		\$41.30	\$2,973.58	\$1,693.30	
Cumulative	3.53%				\$2,818.07	Total

#### SIAST threatened loss of retro

<b>Drop to 2008 rates</b>	<b>-3.53%</b>					
Feb 19, 2011 through June 30, 2011	Step 6	\$39.89	\$2,872.19	\$1.41	PER HR	\$101.39 BW
July 1, 2011 through June 30, 2012	Step 6	\$39.89	\$2,872.19	\$2.24	PER HR	\$160.86 BW

**Note: All amounts are Gross - before income tax and other deductions**